



June 5, 2015

**To our Customers:**

**RE: AirBorn, Inc.'s Policy Regarding *Conflict Mineral (Metals)***

Many industries, including the electronics industry, utilize the metals of tin, tantalum, tungsten, and gold. These metals are derived from minerals that are mined throughout the world, including The Democratic Republic of Congo ("DRC"). Known to operate in the DRC are mines under the rule of non-government military groups or unlawful military factions. AirBorn is aware of the allegations that minerals mined in the DRC may be making their way into the electronics supply chain and that profits from DRC mining may be furthering certain unfair labor practices or other human rights violations in the DRC. AirBorn takes these allegations very seriously.

"Conflict minerals," as defined in Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, are *Columbite-tantalite (coltan), cassiterite, gold, wolframite, or their derivatives; or any other mineral or its derivatives determined by the Secretary of State to be financing conflict in the Democratic Republic of the Congo or an adjoining country.* Metals derived from these minerals are **tin, tantalum, tungsten, and gold**. AirBorn, along with industry groups including the Electronics Industry Citizenship Coalition ("EICC") and the Global e-Sustainability Initiative ("GeSI"), is taking appropriate measures to confirm that metals used in our products are sourced from "conflict-free" mines.

On August 22, 2012, the Securities and Exchange Commission (SEC) published the regulations implementing the conflict minerals reporting obligations of Section 1502 of the U.S. Dodd-Frank Wall Street Reform Act. While the specific industry requirements were still being defined, AirBorn took the initiative to address the intent of the law by querying our suppliers as to the origin of their supplied products in question. Based on the written assurances using EICC-GeSI Conflict Minerals Reporting Templates AirBorn has received from our major suppliers, we have determined to the best of our ability, that the products and components supplied by AirBorn and our supply chain do not contain conflict minerals.

In the unlikely event that AirBorn discovers that its products contain conflict minerals originating from the DRC and/or those areas identified by the Secretary of State as being under warlord control, it will use reasonable efforts to notify each customer of AirBorn whose products will include conflict minerals of that fact, and will use reasonable efforts to search for and eventually purchase the applicable minerals from an alternative source.

AirBorn's policy explicitly prohibits suppliers from sourcing metals either known to be derived from conflict regions or designated as conflict metals. The supply chain for these metals is complex and AirBorn is undertaking reasonable due diligence in our supply chain to ensure these metals are not sourced from this conflict region and/or from conflict mines.

*Thank you,*

*On behalf of AirBorn, Inc. and its Subsidiaries*

*Joseph Xuereb  
Director of Supply Chain Management*